



**BAAL Executive Committee (EC)
Terms of Reference and monthly tasks (2022)**

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The role of BAAL Chair

Updated June 2022 by Zhu Hua

Key responsibilities/duties:

1. Take the lead role, in consultation with the Executive Committee (EC), on BAAL policy, initiatives, and activity.
2. Ensure that the Association maintains and promotes a broad view of applied linguistics and is regarded as the appropriate learned society for all UK scholars and professionals concerned with “the theoretical and empirical investigation of real-world problems in which language is a central issue” (Brumfit 1995:27).
3. Promote contact with AILA (Association Internationale de Linguistique Appliquée / International Association of Applied Linguistics) and other applied linguistics associations throughout the world, and with learned societies in other relevant disciplines in the UK (including UCGAL (the University Council for General and Applied Linguistics), UCML (University Council of Modern Languages), AMLUK (The Institute of Modern Languages Research) and CLiE (Committee for Linguistics in Education), amongst others). See: <https://www.baal.org.uk/who-we-are/links/>
4. Ensure that BAAL engages with national decisions and debates on language policy and makes appropriate representations to governmental and other bodies.
5. Represent the interests of applied linguists in consultations and initiatives of funding councils (e.g. UKRI, Research England, hefcw, Scottish Funding Council) and other organisations (e.g. QAA), especially on matters relating to research assessment (e.g. REF).
6. Ensure that BAAL is appropriately represented on various bodies, and plays a prominent role in relevant professional associations in the UK such as the Academy of Social Sciences (AcSS), British Academy, and British Council.
7. Monitor and respond where necessary to unfolding events in academia and beyond, sometimes in collaboration with other relevant organisations.
8. Work with the EC to make judicious use of the Association’s resources to support applied linguistic activity, and to maximize opportunities for all members, including students and international scholars, to benefit from the BAAL community and to participate in BAAL activities.
9. Work with the Treasurer, Secretary and other EC members to monitor and manage the relationship and performance of BAAL’s administrators (e.g. Mosaic).
10. Maintain general communications: hand on messages from outside bodies/individuals to the EC or the membership (e.g. notice of meetings, research opportunities, etc.); respond where necessary or raise issues with EC.
11. Organise nominations to various bodies (e.g. AcSS, British Academy, AILA, UCGAL, UCML and REF panels).
12. In liaison with the Secretary agree agendas for the three EC meetings and the Association’s AGM. These may take place online or face-to-face. If the former, ensure

that the meeting is appropriately scheduled to enable the engagement of any members of the EC who are internationally based.

13. Chair meetings of the EC and the AGM.
14. Support, recognize and where necessary guide the activities and efforts of EC colleagues.
15. Promote and sustain attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications (including on BAALmail).

The annual conference:

At the annual conference the following announcements need to be made:

At the start of the conference -

- Welcome to all participants (and thanks to the Local Organising Committee, LOC)
- AGM - and possibly elections
- Prizes (Book, Poster and Richard Pemberton)
- BAAL EC invited colloquia
- Scholarship students

And at the end of the conference:

- Results of elections
- Updates to the constitution (as relevant)
- Prize winners and new BAAL-supported initiatives
- Thanks to any EC members stepping down
- Thanks to LOC (gifts will be organised by the Meetings Secretary)
- Handover to new Chair (where applicable)
 - Note: if the Chair is to stand down at an annual conference, they are typically co-opted as an Ordinary Member to the EC for one year, to assist with a smooth handover to the new Chair (i.e. providing additional support and advice, where required).

Expenses

Since the start of the COVID-19 crisis in early 2020, BAAL EC meetings have shifted from the default face-to-face mode, to a purely online delivery. This may be subject to change in future years, with meetings taking place either purely online, via a blended mode, or face-to-face. There are three BAAL EC meetings every year.

If face-to-face meetings are possible, BAAL pays travel expenses for all three EC meetings, and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation and annual executive dinner prior to the conference – if the conference is to take place face-to-face). It also, where necessary, covers the cost of one BAAL representative (the Chair or Chair's representative) to attend the AILA World Congress and meetings with the AcSS and BAAL affiliates, as relevant. A form from the treasurer needs

to be completed and all receipts provided. Please try and book travel as far in advance as possible to reduce costs.

Note – the BAAL chair is a signatory to the BAAL account. This should be organised at the September meeting (liaising with the BAAL Treasurer).

Monthly task cycle:

January:

- With Secretary, finalise agenda for January EC meeting
- Chair EC meeting (either online, blended or face-to-face, as required)
- Review BAAL strategic priorities
- Work with Secretary to finalise and share with EC the meeting minutes and action points

March:

- Ensure that Chair's action points from January meeting have been completed or are in hand

April:

- Prepare nomination for Fellowship of the Academy of Social Sciences June deadline (AcSS deadlines may change – please check)

May:

- With Secretary, finalise agenda for May EC meeting
- Chair EC meeting (either online, blended or face-to-face, as required)
- Work with Secretary to finalise and share with EC the meeting minutes and action points

June:

- Submit nomination for Fellowship of the Academy of Social Sciences June deadline (AcSS deadlines may change – please check)

July:

- Ensure that Chair's Action Points from May meeting have been completed or are in hand

August:

- With Secretary, finalise agenda for September EC meeting and AGM
- Assist in publicising vacant EC roles to the membership (and encouraging a diverse range of candidates to stand for these). This would have to happen earlier if the conference was online and elections were therefore held online.

September:

- Chair EC meeting (either online, blended or face-to-face, as required)
- Attend annual conference, fulfilling duties associated with this (either online, blended or face-to-face, as required)
- Work with Secretary to finalise and share with EC the meeting minutes and action points, and to share AGM minutes with the membership.

October:

- Work with Secretary to induct new EC members
- Work with the EC members to develop/revisit annual activity and task plan
- Prepare nomination for Fellowship of the Academy of Social Sciences December deadline (AcSS deadlines may change – please check)

November:

- Ensure that Chair's Action Points from September meeting have been completed or are in hand

December:

- Submit nomination for Fellowship of the Academy of Social Sciences December deadline (AcSS deadlines may change – please check)

Reference:

Brumfit, C. J. 1995 'Teacher Professionalism and Research' in G. Cook and B. Seidlhofer (eds.) *Principle and Practice in Applied Linguistics*. Oxford: Oxford University Press.

The role of BAAL Secretary

Updated by Caroline Tagg, May 2021

1. Weekly

- Maintain communications: hand on messages from outside bodies/individuals to the Chair, the EC or the membership (e.g. notice of meetings); respond where necessary or raise issues with EC/Chair.
- In conjunction with Chair arrange for nominations to various bodies.
- Write emails on behalf of BAAL or draft emails for Chair to various bodies (e.g. letters to MPs or ministers; responses to government consultations; letters of support in the case of redundancies).
- Respond as necessary to questions and requests from other EC members, and to queries from the wider membership.
- With the Membership Secretary and Treasurer, act as a point of contact with Mosaic.
- Maintain the EC mailing list EC Dropbox account.
- Promote and sustain attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications.

2. Preparation and follow up for EC Meetings - January, May and September each year

Before the meeting

- Organise a place, date and time for each EC Meeting. Select a number of possible days, run them first past the Chair and Treasurer, then present the options to the EC through a Doodle poll. The three meetings are usually held in the second half of January, the second half of May, and the day before the BAAL conference (in the conference venue). The meetings usually start at 12 with lunch, finish around 5, and are followed by drinks (or a meal, in September).
- A venue and room, lunch and coffee needs to be organized for January and May. The September meeting venue, coffee, lunch and annual exec dinner is organized by the LOC.
- Remind EC officers to send in their reports to you one month before, and to alert you to any items for discussion so that these can be added to the agenda. Combine these into a single file, add them to the Dropbox folder and send details of how to access them to members of the EC.
- Arrange two minute takers for each meeting in advance (from the Ordinary members). Ask the two minute takers to send you a composite set of minutes and action points within two weeks of the meeting.
- Prepare agenda in conjunction with EC/Chair (note that at the May meeting we need to set up postgraduate committee to judge the Richard Pemberton best PG paper and ensure LOC organize a panel of judges (e.g. the plenary speakers/leaders of invited colloquia) to judge the best poster. Sept EC generally has a slot for future Local Organisers to come in and introduce themselves).

After the meeting

- Amend the draft minutes of the previous meeting and put in the shared Dropbox folder.
- Check the draft minutes, compile the list of action points, upload them on to Dropbox, and alert the EC, who will need to complete their actions in good time.

**** If online:**

- An online platform will need to be identified (e.g. Zoom, Teams) and an invite sent out to EC members.
- There is more flexibility with timing. We recommend a shorter meeting with breaks. Please be aware that minute-takers may find it difficult and consider recording the meeting (with permission from those present) for their use. Consider adding an optional 'social' to the end of the meeting.

3. Preparation and follow up for AGM Meetings (August onwards) and elections (September each year; or June if online)

Before the meeting

- Ensure place, date and time are fixed by liaising with the BAAL Meetings Secretary who will check with local organisers that we have a slot in the Conference for our AGM (best time is late Friday, assuming a Thurs midday to Sat midday conference. A time slot of approx. an hour to an hour and a half is needed).
- Collect AGM reports from all EC officers. Remind EC people that for Sept they need to produce 2 written reports – one for EC and one for AGM. Put all reports on to Dropbox.
- Ensure the AGM reports and the draft minutes of the previous AGM are on the website.
- In August send out to BAAL membership draft agenda for AGM and inform people that the draft minutes and actions from the previous year and the current annual reports are on/will be on the website. Explain that the AGM will focus on the chair's and treasurer's reports but all the committee members will be there to answer any questions relating to the reports.
- Confirm minute takers and make sure they ask all speakers from floor to identify themselves, so they can be cited in the minutes.
- Prepare presentation for the AGM. Ask the BAAL nominated Applied Linguistics editor to provide an update on the journal.

After the meeting

- Ask Web Editor to put draft minutes and action points on the website (<https://www.baal.org.uk/documents/>).
- Welcome and brief new members and ensure their emails are added to the Jiscmail exec mailing list (as well as exiting members taken out).

4. Elections to EC (held at AGM):

- At May EC check the list of posts which are up for election, and encourage members to stand again for their posts or to consider standing for another post (especially Ordinary Members).; encourage general BAAL members via BAAL Mail to stand for posts on the EC (normally not a problem, but there is merit in contacting potentially suitable candidates).
- Ask all EC members to check and update their role descriptions (on Dropbox). Compile terms of reference into one document and ask the web editor to put it online.
- Remind BAAL Membership by BAALmail in July/August of upcoming elections. Provide link to role descriptions and invite those interested to contact current post holders. Warn them that they will need to be ready to stand up at the AGM and say why they should be elected. If they are not attending their 'case' can be read out.

- Before the Conference starts, post notices for elections in a prominent place at the Conference Reception, and ensure the “lined up” Officer vacancies are filled in. Each candidate for all EC posts needs a proposer and seconder, both of whom must be members of BAAL. Names to be written in caps + signatures. Those proposed must have agreed to be proposed. Write on each of the election notices that notices will be removed at 12.00 midday Friday (or in time to organize ballot papers for an election if the posts are contested).
- Ask the Local Organiser who does the “housekeeping” stuff at start of conference to make an announcement about EC elections
- Remove the election notices at 12.00 midday Friday/agreed times.
- Ensure candidates are ready to say a couple of sentences about themselves at the AGM. People may also stand *in absentia*.
- For any posts that are contested, prepare ballot papers (ask Local Organiser office to print & copy (x 60) a ballot paper with names.)
- Run the election at the end of the AGM. Remind those present that only current BAAL members may vote.
- Following the AGM, collect and count the votes (with the Treasurer) and use simple majority i.e. “first past the post”.
- Arrange for the new post holders to be present & announced at the closing session.
- Get contact details from all the new post holders.
- Make sure that new EC people are entered into the exec mailing list, and old ones deleted, and that they have access to the Dropbox folder.
- Brief new members of the exec and make sure they understand how the committee works etc. Encourage them to arrange a handover with the former post-holder.

**** If conference and election is online:**

- ensure role descriptions are updated by the May meeting.
- send out an email on the BAAL mailing list in early June asking for nominations to the relevant posts. Nominees should be proposed and seconded by BAAL members, and should provide a text introducing themselves and what they would bring to or achieve with the role. Give a deadline of at least three weeks.
- send out a reminder and extend the deadline if necessary.
- if an election is necessary (i.e. more than one person stands for each post), set this up online and email the membership, giving another deadline of three weeks.
- inform the successful candidates immediately, and announce it at the BAAL AGM.

5. Constitutional changes (constitution available on the website)

If changes are to be made the secretary needs to send a message with the proposed change to the BAAL membership at least two weeks before the AGM (e.g. with the draft agenda and reports).

For example:

At the Annual General Meeting, the Executive Committee is going to propose two changes to the Association's constitution. Any proposed changes to the constitution have to be announced to the membership at least 14 days in advance of the AGM, and this e-mail fulfils that condition.

The BAAL Executive Committee proposes two amendments to the BAAL constitution which relate to the need for a new post of Media Co-ordinator and a consequent reduction in the number of

Ordinary Members. They relate to section 4c of the constitution. We propose the following 2 amendments.

Amendment 1 - The sentence of 4c which currently reads:

The Annual General Meeting shall elect the following officers: a Chairperson, a Secretary, a Meetings Secretary, a Membership Secretary, a Publications Secretary, a Newsletter Editor, a Web Editor, a Treasurer, a Special Interest Groups Co-ordinator, a Seminars Co-ordinator and a Postgraduate Liaison and Development Officer (who must be a student at the time of election). The tenure of any Officer shall be three years, with the exception of that of the Postgraduate Liaison and Development Officer which shall be two years. An Officer shall be eligible for re-election but the continuous tenure of any Officer shall be limited to two terms of office.

should be changed to

The Annual General Meeting shall elect the following officers: a Chairperson, a Secretary, a Meetings Secretary, a Membership Secretary, a Publications Secretary, a Newsletter Editor, a Media Co-ordinator, a Web Editor, a Treasurer, a Special Interest Groups Co-ordinator, a Seminars Co-ordinator and a Postgraduate Liaison and Development Officer (who must be a student at the time of election). The tenure of any Officer shall be three years, with the exception of that of the Postgraduate Liaison and Development Officer which shall be two years. An Officer shall be eligible for re-election but the continuous tenure of any Officer shall be limited to two terms of office.

Amendment 2 - The sentence of 4d which currently reads:

*(d) The Officers specified in (c), together with **six** Ordinary Members, shall constitute the Executive Committee. The Ordinary Members shall serve for two consecutive years, with three normally elected at each Annual Meeting. No Ordinary Member of the Executive Committee may serve as such for more than two terms consecutively. The Executive Committee shall manage the Association's affairs between Annual General Meetings and shall have power to co-opt up to three other members at its discretion to serve until the next Annual Meeting.*

should be changed to

*(d) The Officers specified in (c), together with **five** Ordinary Members, shall constitute the Executive Committee. The Ordinary Members shall serve for two consecutive years, with three normally elected at each Annual Meeting. No Ordinary Member of the Executive Committee may serve as such for more than two terms consecutively. The Executive Committee shall manage the*

Association's affairs between Annual General Meetings and shall have power to co-opt up to three other members at its discretion to serve until the next Annual Meeting.

6. Organization of a new Chair – the Jan meeting (if the chair is departing in the September of that year)

The current procedure is to draw up a short list of names sent to the chair or secretary by members of the exec. The members of the exec then vote for their preferred candidate. The secretary then invites the candidate to stand for chair at the AGM (although rarely contested this position is an elected one).

7. Other tasks

Prepare reports for the three Executive Committee (EC) meetings and the AGM and, where appropriate, the online newsletter (precise dates and reminders sent by the newsletter editor). See the website for samples of both types of report.

Review at least one book for the BAAL book prize (around May).

Stand in where necessary to review funding applications (this is typically carried out by ordinary members but an additional person may be needed if there is a conflict of interest)

Ensure that the role description for the Secretary post is up to date, and, if needed, update it.

Provide a formal handover to the new post-holder at the end of the term, including where possible email templates.

Note – the BAAL secretary is a signatory to the BAAL account. This should be organized at the September meeting.

Expenses: BAAL pays travel expenses for all three exec meetings and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation and annual executive dinner prior to the conference). You need to complete a form from the treasurer and provide all receipts. Please try and book travel as far in advance as possible to reduce costs.

The role of BAAL Treasurer

Updated by Bettina Beinhoff, June 2022

The aim of BAAL is to support Applied Linguistics activities through funding research and supporting meetings. For funding summary see <http://baal.org.uk/funding.html>. To this end the Treasurer is involved with:

1) Meetings Secretary and annual conference

- Providing a float for Local Organising Committee (LOC) of Annual Conference when requested. In the past this has been £5,000 paid around January.
- Receiving repayment of float at around Easter the following year and banking any surplus. LOC should send you accounts. Try to put across the desirability of a conference making a surplus.

Each conference is very different. The Treasurer has no involvement in running the annual conference. The LOC holds its own cheque book. The Meetings Secretary has a LOC handbook with guidance on scholarships for conference attendance.

BAAL pays travel expenses for Meetings secretary, and a fee of up to £1,000 plus expenses to the Admin assistant for Meetings Secretary (when it is desirable to employ one), payable in July.

At each conference there are 1-2 invited colloquia which BAAL subsidizes (£1000 per colloquium is given to the EC member convening the colloquium to be distributed as they see fit. Also, all panel members of the colloquium receive free BAAL membership for a year).

At the conference payments need to be made for the poster prize (£50.00), the Richard Pemberton postgraduate prize (£50.00) and any scholarships.

2) BAAL EC Seminars co-ordinator

The BAAL EC Seminars co-ordinator calls for proposals for the BAAL/CUP seminar series and proposes 4 to be supported (finalized electronically in consultation with the executive between October and January). Selected organisers request treasurer for money (a £750 grant and an optional £500 refundable float). Latter is often not requested.

Seminar organisers are required to submit a report for the newsletter and send in a balance sheet to show how they spent the money. Keep a note of 4 events selected and make sure records are in accounts sent to accountant.

CUP supports this with £1250 grant in August each year, matched by £1250 from BAAL, with an optional £500 refundable float. (i.e. each seminar organizer receives £750.00 per seminar with contributions of £375.00 from CUP and £375.00 from BAAL). Often need to remind Seminar convenors to ask for it. CUP has direct payment bank details.

The BAAL/Routledge seminar operates in a similar way with BAAL matching the £750 received by Routledge, making a total of £1,500 available for one annual seminar.

3) SIGs and EC SIG co-ordinator

There are guidelines on setting up a SIG on the web. They sometimes develop from BAAL/CUP seminars. SIGs are approved at EC meetings, and once approved for a probationary year SIGs are eligible for a start-up grant of £200 on submission of a budget proposal for their first meeting.

SIGs are required to submit accounts to SIG Co-ordinator for onward transmission to BAAL accountant at end of financial year 31st May. Request cashbook, receipts, bank statements and any completed chequebooks. They are charged a £25 fee by the accountant which is sent to the SIG Co-ordinator. They are considered to be subsidiaries of BAAL for accounting purposes and accumulated funds belong to BAAL. The treasurer will advise in the case of problems and liaise with BAAL accountant as necessary.

Current SIGs are:

- Corpus Linguistics
- Health and Science Communication
- Intercultural Communication
- Language, Gender and Sexuality
- Language and New Media
- Language in Africa
- Language Learning and Teaching
- Language Policy
- Linguistics Ethnography
- Linguistics and Knowledge about Language in Education
- Professional, Academic and Work-based Literacies (PAWBL)
- Testing, evaluation and assessment
- Vocabulary studies
- Multilingualism
- English as an additional language (EAL)

4) Publications Secretary /secretarial assistant

The Publications Secretary / secretarial assistant will send £35 entry fees for BAAL Book prize from publishers for banking, (usually around 25 entries). Suggest you make this easier by giving direct banking details to Publications Secretary to send out to Publishers with invitation to submit books. By the first week of January when all cheques should have been received inform publications secretary whether everyone has paid up or not.

BAAL may pay the Publications secretarial assistant £300 plus postage costs, payable in July.

5) Membership Secretary and Mosaic Management consultants

Membership subscriptions handled by the Membership secretary and Mosaic Management Consultancy (Sarah Welsh). Mosaic track all income and expenses through Xero and has the paying book to bank any income received as a cheque. Treasurer needs to renew the

connection to Xero on a regular basis by logging into the BAAL bank accounts. Mosaic are **not** a signatory of the BAAL account.

Mosaic also send a monthly invoice for their fees plus expenses. Treasurer makes payment through BACS.

6) Applications for funding

The Applying Linguistics Fund has in the past awarded **up to £10,000 to applicants**. Decisions are made at the May meeting of the EC. The person/people receiving the award will be informed by the fund coordinator and advised to request money from the Treasurer.

There are also annual applications from CLIE (Dick Hudson) for funding for the Linguistic Olympiad (£2000), during 2021 this was reduced to £1,000 as the pandemic lockdowns meant the LO was run online and at lower cost.

7) Membership of professional bodies

- AILA: payable in January in dollars (depending on BAAL membership numbers) (\$4,545 in 2022)
- UCML: payable every 3 years.
- Academy of learned societies for the Social Sciences: payable annually. (£714.85 in 2022)
- UCGAL.

8) Sponsorship of attendance of BAAL exec reps on professional bodies

Travel expenses are paid for those attending relevant meetings of the following:

- AILA (BAAL Chair)
- ACSS Academy for Social Sciences (BAAL Chair)
- UCGAL (current BAAL representative)
- UCML (current BAAL representative)

9) Sponsorship of attendance at CLIE meetings

Travel expenses for 4 BAAL representatives at CLIE meetings (October, February, May) paid alternately by BAAL and LAGB. Costs for speakers paid by BAAL and LAGB alternately

10) Sponsorship of attendance at BAAL/CUP seminars

In cases where there are no executive members attending a BAAL/CUP seminar travel expenses will be paid for a member to attend one day of the seminar in order to make a presentation about BAAL.

11) Publishing of conference proceedings

Costs associated with copy editing (up to £300.00) are available.

12) Banks

The Bank accounts are

Lloyds Easy Saver: *****26

Lloyds Business Extra: *****08

Lloyds Business Extra: *****16

All at Lloyds East Dulwich Branch.

13) Signatories

Signatories are Chair, Secretary and Treasurer. Cheque requires one signature only. Any changes should be made at the September meeting, when everyone is together. The account is handled by business and charities branch. Cheques payable to Treasurer need to be authorised by Chair or Secretary as well.

14) Accountant

Accounts have to be sent to Kurban Abji (46 Westbourne Road, Luton, Beds, LU4 8JD, Tel 01582 735816, Fax 01582 413533) at the end of the financial year 31st May for preparation for September meeting AGM. BAAL fee to accountant is £825. SIGs are charged £25 fee by accountant, which they send to SIG Co-ordinator. They are considered to be subsidiaries of BAAL for accounting purposes.

It is best to send papers in groups according to the area of activity to encourage the accountant to tell the story we want. However, the accounting system means that the timing of cheques going in and out leads to liabilities and other things that do not add up to this!

15) Charity Commissions

BAAL is a Charity and has to submit accounts for financial year ending in May by the end of March each year. A list of current trustees (EC members) with personal details is also required. Update these details at January meeting. As a charity, BAAL does not charge VAT, but has to pay VAT in the normal way, i.e. for services like Mosaic. Separate annual submissions need to be made to the Wales/England Commission and the Scottish Charity Commission. These are prepared in conjunction with Mosaic who submit them on our behalf.

16) Other Running costs

- Public liability insurance Annual in July.
- Executive committee meetings in September, January and May (travel and lunch/refreshments during the day). For the Conference: travel expenses and meal for the exec (on the evening of the exec meeting). If it is cheaper for executive members to travel to the venue the night before the executive meeting (e.g. if it is in Scotland or Northern Ireland) then one night prior to the conference can be paid for.
- Zen Internet Services: £65.85 in 2017 for annual subdomain and domain charge for baal.org.uk

Other tasks

Attend the three Executive Committee (EC) meetings and the AGM and prepare reports for. See the website for samples of report. The Treasurer, as with all members of the EC, is also responsible for promoting and sustaining attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications.

Expenses

BAAL pays reasonable travel expenses for all three exec meetings; registration and accommodation costs for the BAAL conference and AGM are factored into the conference budget by the LOC. BAAL pays for the cost of an extra night's accommodation and annual executive dinner prior to the conference. You need to complete a form and provide all receipts. Please try and book travel as far in advance as possible to reduce costs.

The role of BAAL Media Coordinator

Updated by Mel Evans, May 2022

The Media Coordinator serves as the pivotal point of contact between BAAL and the media, broadly defined (e.g. social networks, online media, broadcast media, etc.). The media coordinator is responsible for:

- Coordinating and mediating media outreach as a means for maintaining the image of BAAL
- Keeping BAAL members informed of BAAL related events and funding opportunities.
- Responding to, and updating the media with newsworthy events and activities related to the association (and specific members of it)
- Directing external bodies to specific subject specialists when requested.

The Media Coordinator should ideally have some previous experience of working with or in the media.

Specific duties include:

- Monitoring and administrating the main BAAL social network accounts (e.g. Twitter, Facebook, blog).
- Writing social media content, press releases, and news reports about the work of BAAL.
- Coordinating with the organisers of BAAL related events to publicise their events to the wider BAAL membership. This includes asking them to provide an event flyer (in JPEG form), a Twitter hashtag, a short summary of their event and a timeline for promoting their event.
- Working with members of the EC who coordinate funding opportunities provided by BAAL to publicise these opportunities to the wider BAAL membership.
- Sending a monthly email call to the BAAL EC for BAAL related events and funding opportunities to publicise via the BAAL Twitter account.
- Liaising with the BAAL EC to respond to issues that affect our wider field via the BAAL Twitter account.
- Answering enquiries from media representatives (or pointing them to an appropriate individual who can)
- Developing media networks and contacts
- Maintaining the BAAL Wikipedia page on an annual basis
- Keeping up-to-date with all issues that affect the organisation
- Supporting the PG Liaison and Development Coordinator in using the BAAL Twitter account
- Serving as a point of contact for BAAL members with issues related to the media
- Reporting to the Executive Committee and Annual General Meeting
- Serving as an officer of the Executive Committee, attending regular meetings and being involved in discussions and decisions
- Promoting and sustaining attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications.

Expenses - BAAL pays travel expenses for all three exec meetings and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation and annual executive dinner prior to the conference). You need to complete a form from the treasurer and provide all receipts. Please try and book travel as far in advance as possible to reduce costs.

The role of BAAL Meetings Secretary

Updated by Glenn Hadikin, June 2022

The main role of the BAAL Meetings Secretary is to liaise with the local organising committee (LOC) and the EC in overseeing the planning, organisation and running of the annual conference. A detailed list of tasks can be found in the LOC handbook, which is available on request from the current Meetings Secretary.

The Meetings Secretary has the following duties:

1. Attend and prepare reports for the three Executive Committee (EC) meetings and the AGM: January, May and September.
2. Scrutinise the bid & budget from potential LOCs, pass it on to the EC for comments and suggestions.
3. Make two one-day visits to the next two conference sites: in November/March, to the venue of the current LOC and to that of the LOC two years away.
4. Circulate the Call for Papers (CFP) on online mailing lists and social media including but not limited to BAAL, Linguistlist, AILA, AAAL, LAGB and other Applied Linguistics counterparts around the world if possible.
5. Liaise with LOC/confirm that an appropriate system is in place to assist with conference abstract vetting (March/April).
6. Collate and pass on EC registration details and accommodation requirements for the annual conference (May/June).
7. Remind next year's LOC to pass on promotional materials to current LOC (July/August).
8. Invite the future LOC to the EC meeting and dinner on the Wednesday evening before the annual conference (September) and ensure they are prepared to introduce their conference at the closing ceremony.
9. Respond to any general inquiries about the annual conference.
10. Oversee the running of the annual conference when it takes place.
11. Send emails to the current and future LOCs where appropriate.
12. Send emails to BAALmail: in May to find a host for the conference two years away (where necessary) and to provide information for interested institution(s) to prepare for their conference bid. January to March, to send the all-call for abstract submissions.
13. Update the handbook regularly.

14. Make sure that appropriate parts of the website are up to date and that regular information about conferences is going out on social media.
15. Continuously review issues of equality, diversity and inclusion as appropriate to the role and suggest changes to the EC if needed.
16. A formal handover to the new meetings secretary should be organised when the role changes hands.

Expenses - BAAL pays travel expenses for conference site visits as well as EC meetings and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation and annual executive dinner prior to the conference). You need to complete a form from the treasurer and provide all receipts. Please try and book travel as far in advance as possible to reduce costs.

The role of BAAL Membership Secretary

Updated by Jessica Briggs, June 2020

The Membership Secretary's responsibilities are:

1. Throughout the year, to encourage recruitment of new members and to work with the BAAL Committee in developing initiatives that will enhance BAAL's membership base. In particular work with Postgraduate Liaison and Development Coordinator to increase postgraduate membership.
2. To maintain the statistics of membership and report these at BAAL annual meetings. Detailed reports are sent to the BAAL Secretary in January, May and August of every year. The reports need to include the latest statistics and information about Individual, Associate and Institutional members.
3. To work closely with the BAAL Administrator (Mosaic) to contact new and returning members throughout the year, and to respond to any membership related queries.
4. To liaise with the BAAL Administrator about sending reminders for membership renewals in January, checking and updating reminder letters and emails for the current year.
5. To liaise with Associate and Institutional members throughout the year.
6. To liaise with the Website Editor to ensure that online membership information is up-to-date and accurate, in particular with regard to the 'Join BAAL' webpage.
7. To liaise with the Publications Secretary in order to manage discount offerings to the membership from Associate Member publishing houses, and to liaise with the Website Editor (and in some cases the SIG Coordinator) to ensure those any discount offerings are clearly communicated to the membership.
8. At regular points in the year, to keep BAAL members informed of benefits of membership. This is done through the mailing list, newsletter or website as appropriate.
9. Attend the three Executive Committee (EC) meetings and the AGM and prepare reports for these as well as the online newsletter (the months for these are January, May and September with precise dates and reminders sent by the secretary and newsletter editor respectively). See the website for samples of both types of report.
10. Promote and sustain attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications.

Expenses - BAAL pays travel expenses for all three exec meetings and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation and annual executive dinner prior to the conference). You need to complete a form from the treasurer and provide all receipts. Please try and book travel as far in advance as possible to reduce costs.

The role of the BAAL Newsletter Editor

Updated by Sal Consoli, May 2021

- Attend BAAL executive meetings (usually January, May and September).
- Remind BAALmail list and BAAL Exec to send in contributions – see production schedule below
- Solicit articles from people, e.g. appreciations of people’s careers when they have been elected to Academy for Social Sciences; obituaries; REF concerns; issues that come up in Applied Linguistics.
- Liaise with reviews editor.
- Produce newsletter using standard desktop publishing software (e.g. Adobe InDesign, Microdots Publisher)
- Liaise with web editor to put the newsletter up on the website
- Promote and sustain attention to equality, diversity, inclusion and fairness in all aspects of BAAL’s activities and communications. This may include encouraging BAAL members from a range of backgrounds based in and outside the UK to submit contributions.

BAALnews production schedule 2021

	Winter issue	Summer issue
	2021	2021
Call for contributions	30/10/2021	30/04/2021
Liaise with Exec and Reviews Editor	15/11/2021	15/05/2021
Deadline for contributions	11/01/2022	30/06/2021
Produce and publish	w/c 18/01/2022	w/c 06/07/2021

Expenses

BAAL pays travel expenses for all three executive committee meetings and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night’s accommodation and annual executive dinner prior to the conference). You need to complete the form available on the BAAL website and provide all receipts. Please try and book travel as far in advance as possible to reduce cost.

The role of BAAL Postgraduate Liaison and Development Coordinator

Updated by Angie Baily, June 2022

The main tasks for the coordinator are to:

- Represent the postgraduate members of BAAL.
- In liaison with the membership secretary encourage recruitment of new postgraduate BAAL members.
- Organise the Postgraduate Forum that takes place during the annual BAAL conference. To maximise the use of the plenary speakers for the annual conference, invite speakers to give a talk (usually informal style talk) at the symposium/workshop. Choose the theme and format of the forum using the theme of the Annual Conference and the BAAL Facebook group as sources.
- Organise and help publicise additional postgraduate research events throughout the year. These can be online, e.g. Twitter events.
- Maintain and develop as appropriate postgraduate networking media e.g. the current Facebook page. Posts on the Facebook page can be obtained from the BAALmail and other departments; highlight any information that seems relevant to postgraduates and early careers (e.g. scholarship offers, jobs, etc.).
- Maintain and approve posts from other members on the Facebook page, rejecting posts that are not appropriate (e.g. not related to applied linguistics).
- On a monthly basis, keep the Facebook page active by posting calls for papers, scholarship and job offers, as well as accepting requests to join the Facebook group and responding to queries from members.
- Participate actively in the EC activities and events such as review of applications and vote on issues.
- In conjunction with a BAAL EC ordinary member draw up a short list and co-ordinate judges for the Richard Pemberton best postgraduate paper prize (awarded at the BAAL conference) – see notes on p.2.
- Attend the three Executive Committee (EC) meetings and the AGM and prepare reports for these as well as the online newsletter (the deadlines for these are January, May and September with precise dates and reminders sent by the secretary and newsletter editor respectively). See the website for samples of both types of report.
- Expenses - BAAL pays travel expenses for all three EC meetings and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation and annual executive dinner prior to the conference). You need to complete a form from the treasurer and provide all receipts. Please try and book travel as far in advance as possible to reduce costs.
- Promote and sustain attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications.
- Help out with other BAAL tasks where appropriate, e.g. book reviews for the book prize, extra BAAL events.

Richard Pemberton Prize

Eligibility: The prize is awarded for the best paper presented at the annual conference, for which all named presenters are registered as postgraduate students at the time of the conference.

Procedure (December/January)

1. Liaise with LOC contact in advance of the abstract submission process (usually opens in January) so that there will be an option for presenters to tick whether their paper will be eligible to be judged for the prize (this makes life easier later on).

(June/July/August)

2. Once the abstract submission deadline has passed, liaise with the LOC contact to obtain the names and abstracts of the top 5-10 papers (according to the scores assigned by reviewers).^[SEP] You will need to select a maximum of 7 papers (5 or 6 is fine) to judge, so you may need to draw up a final shortlist if there are too many papers that have been awarded the same score. Ask one or two EC members to assist you in this process.
3. Once the (near) final programme is ready, work out how many judges you will need in order to attend all the short-listed papers. Ideally, don't have too many judges because you need to be able to compare papers. However, you are unlikely to find an EC member who is willing and/or able to attend more than 5 papers.
4. Ask for at least one, and preferably no more than two, EC members to assist you in the judging.^[SEP] Draw up simple judging criteria (make sure you're in agreement over whether you're judging academic merit, style of presentation, etc., because opinions vary!).

(At the conference)

5. Judge the papers! And compare notes with your fellow judges.^[SEP] Give the presenter's name and title of the winning paper to the Chair to announce at the conference closing.^[SEP] Notify the treasurer of the winner. If possible, get an email and post address from the winner to speed up the process of sending the winning cheque.

(Afterwards)

6. Contact the winners of both the best PG paper and poster at the conference to contribute their research to the newsletter. Contact details (e.g., email contact) of the winners should be sent to the Newsletter Editor.
7. Please also email Guy Cook (guy.cook@kcl.ac.uk) to notify him of the winner. Guy is the former BAAL chair who remains in contact with Richard Pemberton's wife and he is keen to be able to update her each year on the prize.

Breakdown of Tasks on a monthly basis

On monthly basis keeping the Facebook page active by posting calls for papers, scholarship and job offers, as well as accepting requests to join the Facebook group and other queries from members. Participate actively in the EC activities and events such as review of applications and vote on issues. Organise online events if appropriate, e.g., quarterly Twitter chat events.

January

- Prepare Report for EC meeting.
- Attend EC meeting.
- Liaise with LOC contact in advance of the abstract submission process (usually opens in January) so that there will be an option for presenters to tick whether their paper will be eligible to be judged for the prize.

February

- Liaise with LOC regarding timing and room size for the Postgraduate Forum at the Annual Conference.

March

- Start to develop theme for the Postgraduate Forum. Draw up list of potential presenters.

April

- Once the abstract submission deadline has passed, liaise with the LOC contact to obtain the names and abstracts of the top 5-10 papers (according to the scores assigned by reviewers) when the programme has been finalised.

May

- Prepare Report for EC meeting.
- Attend EC meeting.
- Finalise theme and draw up list of potential presenters for the Postgraduate Forum.

June

- Contact potential presenters for Postgraduate forum.

July

- Prepare Report for Executive committee meeting.

August

- Using the completed programme, draw up a list of times for the presentations to be judged for the Richard Pemberton Prize. You will need to select a maximum of 7 papers (5 or 6 is fine) to judge, so you may need to draw up a final shortlist if there are too many papers that have been awarded the same score. Ask one or two EC members to assist you in this process.
- Send finalised details of the Postgraduate forum to LOC so they can publicise the Forum. Also advertise the forum in Facebook group and on Social Media.

September

- Attend EC meeting.
- Attend Annual Conference.
- Organise and chair the Postgraduate Forum at the annual conference.
- Coordinate scores from judges for Richard Pemberton Prize. Give the presenter's name and title of the winning paper to the Chair to announce at the conference closing. Notify the treasurer of the winner. If possible, get an email and post address from the winner, to speed up the process of sending the winning cheque.
- If term as coordinator ends, contact successor and give them admin access to Facebook group.
- Post conference: Contact the winners of both the Richard Pemberton Prize and best poster at the conference to contribute their research to the newsletter. Contact details (e.g email contact) of the winners should be sent to the Newsletter Editor.
- Email Guy Cook (guy.cook@kcl.ac.uk) to notify him of the winner of the Richard Pemberton Prize. Guy is the former BAAL chair who remains in contact with Richard Pemberton's wife.

The role of BAAL Publications Secretary

Updated by Zhu Hua, April 2021

The Publication's Secretary acts as a point of contact between BAAL and publishers. This involves liaising with publishers about discount offerings and other initiatives which will be of benefit to BAAL membership. This is ongoing throughout the year and involves liaising closely with the Membership Secretary about discount offerings to the membership from Associate Member publishing houses so that he/she can ensure that any discount offerings are clearly communicated to the membership. The core task of the Publications Secretary involves overseeing the annual BAAL book prize which is announced at the BAAL Annual Meeting. The timeline for managing the book prize is detailed below:

Mid/late October: Update and publish terms and conditions for the BAAL book prize on the website (<https://www.baal.org.uk/what-we-do/book-prize/>) and the BAAL Mailing lists.

As of 2020-2021, MOSAIC will be responsible for invoicing and general enquires from the publishers and the BAAL mailing list. The Publications Secretary is responsible for collating the book entries and liaising with the publishers with access to nominated titles. For 2020-21, we have requested for e-book for the first stage of review. The publishers of the short-listed titles will be contacted in May for 2 print copies for the final judging panel.

Eligibility criteria as published on the website are:

Entries must be published primarily in English and must bear a copyright notice for the calendar year prior to the year of the Annual General Meeting (AGM) where the prize is to be awarded (e.g. 2020 copyright for the AGM in 2021). Books to be published in December of that year may be submitted later than this date by prior arrangement with the BAAL Publications Secretary. Second editions are not eligible.

Processes as published on the website are:

Nominations for the BAAL Book Prize are made by the publishers of the book and must be accompanied by e-book of the nominated volume and an administration fee of £40 for each title submitted. Two copies of print copy will be requested if the nominated volume is shortlisted.

13 December (or the next working day): Deadline for submitting titles. Some publishers may need reminding by email before that, some will ask for an extension. Your absolute deadline is first week of January. Liaise with MOSAIC to make sure whether the publishers have paid up.

Mid-January:

As of 2020-21, we have received an extraordinary number of nominations. We have asked for help with reviewing from the SIGs (asking SIGs convenors or their delegated members) and the BAAL mailing list (asking areas of interest, experience of reviews) in addition to the EC members.

The following instructions are based from previous years when we could convene the meeting face-to-face. The Publications Secretary bring copies of the nominated books along to the January EC meeting. Each EC member identifies two books and agrees to review them. Identify and contact additional reviewers outside of the EC as required. You should have found all reviewers and sent the books and review forms (see enclosed) out to them by early February. For ease of communication, it is useful to collate a mailing list and send all email communication to that Bcc, with yourself as the visible addressee. NEVER disclose a reviewer's identity to anyone (authors, publishers, other reviewers, colleagues, fellow BAAL EC members etc) at any stage of the review process and not even after the prize has been awarded. (Exception: If a reviewer of the winning title agrees to have their review published in Applied Linguistics, see below.) You can send anonymous reviews to the author or respective other reviewer after getting the reviewer's consent. Reviewers can and should be from all over the world, and if a book is interdisciplinary, reviewers should ideally be from the respective areas. Send one copy to each reviewer on the fastest way possible; BAAL will refund postage and mailing. The absolute deadline for allocating reviews is mid-February.

Conflicts of interest (major vs minor conflict) need to be checked and monitored.

Late March or Early April: All reviews should have reached you. Most reviewers need reminders; send about three (last week of February, first/second week in March, a few days before the deadline).

Late April/Mid-May: Draw up the shortlist by checking which titles have received two recommendations to be shortlisted. Those will usually be the four titles. If there are more, send all anonymous reviews to the Secretary and Chair to help decide which four to select. If there are fewer, put those books that have two recommendations on the shortlist and send all anonymous reviews where one reviewer recommends shortlisting and the other does not to the Secretary and Chair to help you fill the remaining places on the shortlist. Send the shortlist to the Newsletter Editor and Web Editor for publication. Also inform the respective publishers. (Note, for this current year, we are trying to bring forward the deadline to make time for the publicity of the shortlisted entries before the annual conference).

Late May/early-June: Once you get the shortlist, identify two eminent scholars who have sufficient knowledge of all the areas represented. Send a set of all four shortlisted titles to

each of them and ask them for a ranking, and a written case of 350-500 words for what they think should be the winning title. They have until 20 August (or next working day) to do so. The absolute deadline is a week before the September meeting.

Mid/late August: The final reviewers may agree on the winning title. If not, give each title a score based on the rankings (e.g. Book A has been ranked 3 and 1 by the two final reviewers, so its score is 2). If there are two books with the same score, first mediate between the two final reviewers to reach an agreement (do NOT disclose their identity to the respective other). If they can't agree, or do not get back to you in time, send the anonymous case that each has submitted for a winning title to the Secretary and Chair to help you decide. Other than the two final reviewers and, if applicable, the Secretary and Chair, no-one is supposed to know about the winner until after the prize has been awarded. This includes the publisher and the author(s)/editor(s) of the winning book.

September meeting: The prize is usually awarded before the conference dinner. Immediately before, ensure representatives of the shortlisted titles' publishers are present. The prize is a £200 cheque and should be enclosed with a congratulations card. As of 2020-2021, it is agreed that we will include a session featuring a conversation with the shortlisted authors as part of the BAAL annual conference. We will announce the outcome in various channels.

Mid-September: Draw up a list of the leftover copies, and send it along with the copies to the British Council in London. He/she will make sure that the books get forwarded to the BC in a beneficiary country. Contact the Web Editor to update the prize section of the website. Contact all reviewers of the winning title to ask if they would be happy to have their non-anonymous reviews published in *Applied Linguistics*, provided that they have a free slot. If so, contact the book review editor of *Applied Linguistics* enclosing the reviews, and ask if they want to publish one of them. Report their answer back to the reviewers and put the two parties in touch. Liaise with the book review editor of the *BAAL Newsletter* to publish a selection of the reviewers' comments.

Appendix The approved changes to the process by the BAAL EC meeting in January, 2021

The following changes with regards to the BAAL book prize were approved by the EC meeting in January, 2021

Procedure

1. To continue asking EC to review books at the shortlisting stage and invite external reviewers from SIG and the BAAL members if needed to cover a particular area.
2. To ask nominations for the final panel of reviewers

3. To adhere to BAAL conflict of interest practices and add the requirement to the form and the website
4. To change the maximum length of review comments to 350 words
5. To delegate the payment processing task and direct general queries to Mosaic
6. To request e-book from the publisher with the option of print copies for the final stage (The e-book arrangement needs to be reviewed for the next around)

Dissemination and publicity

7. To consider organising a BAAL book prize colloquium in future conferences
8. To publicise the shortlist before the conference
9. To promote the shortlist and the winner outcome through social media
10. To put up review quotes for the winner on the website

Communication with the shortlisted authors and publishers

10. To consider 'completing the loop' with the shortlisted authors and publishers when appropriate
11. To compile the list of publishers

The role of Seminars Coordinator

Updated by Vander Viana, June 2022

The main responsibility of the role holder is to organize the awards for BAAL – Cambridge University Press Seminars (henceforth BAAL-CUP¹ Seminars) and BAAL Researcher Development Workshops (henceforth BAAL RD Workshops). As a member of the BAAL EC, the Seminar Coordinator is also responsible for promoting and sustaining attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications.

TASK LIST

September

- The deadline for BAAL-CUP Seminar and BAAL RD Workshop proposals is the end of September.
- Remind BAAL members of both calls at the Annual Meeting in September.
- As the proposals come in, check that they contain all necessary information.

October – November

- Once the submission deadline is past, check that the proponents are BAAL members with Mosaic. At least the main proposer needs to be a BAAL member.
- Send the proposals to the BAAL EC members who have agreed to review the submissions together with BAAL's conflict of interest policy, and ask the reviewers to declare any conflict of interest asap.
- The e-mail to the reviewers should also contain the rubrics used for the evaluation and the results spreadsheet. In the latter, the reviewers are asked to evaluate proposals along four criteria and to provide qualitative feedback on the proposal. This qualitative feedback should be used when communicating the results to applicants (both successful and unsuccessful ones). Ask the reviewers to address comments to the organizers (this avoids the need of rewording comments).
- In the case of multiple proposals achieving highest scores, arrange a meeting with the reviewers to discuss the way forward and/or ask the reserve reviewer to evaluate the proposals.
- On the basis of the evaluation, select...
 - at least two seminar proposals with the highest ratings to recommend for funding (£1,500 each). The total number of awards made can be higher provided that the

¹ Please note that CUP is used in this document as a shorthand. However, the publisher explicitly asks that the full form – Cambridge University Press – is used in all official communication.

- maximum of £3,000 of funding is observed (half of it comes from BAAL and the other half from CUP);
 - up to two additional seminar proposals can be offered a repayable float of £500 each.
 - workshop proposals up to a maximum of £2,000 (£1,000 is ringfenced for proposals from doctoral students and early-career researchers).
- Prepare a summary report including an overview of each seminar and of the feedback for each, and send to the BAAL EC for ratification by e-mail. Attach the full text of all proposals to the e-mail and set a deadline for the BAAL EC to respond.
- Inform all applicants of the results of both the BAAL-CUP Seminars and the BAAL RD Workshops.
- In the e-mail to successful...
 - BAAL-CUP Seminar applicants, attach BAAL and CUP logos as well as the Guidelines for Seminar Organizers.
 - BAAL RD Workshop applicants, attach BAAL logo and the Guidelines for Workshop Organizers.
 - In both cases, remind organizers that they need to contact the BAAL treasurer to obtain the funds, providing his/her e-mail address and/or cc-ing him/her into that e-mail chain. Ask that seminar/workshop organizers confirm their acceptance of the award.
- Respond to questions about the results.

December

- Once all the BAAL-CUP Seminar organizers have confirmed their acceptance of the award, write to CUP about the final decisions and send them the selected proposals.
- Write to Graeme Porter (editorlanguageteaching@gmail.com; gporte@gmail.com), editor of *Language Teaching*, about the successful BAAL-CUP proposals.
- Send information on the successful BAAL-CUP Seminars and BAAL RD Workshops to the BAAL web editor and ask for old seminar/workshop details to be added to the archive on the web rather than deleted.
- Communicate the final decisions to the BAAL membership via the mailing list.
- Write a paragraph for *BAAL News* on the successful BAAL-CUP Seminar and BAAL RD Workshop applications and send it by end of January (a request for this will be sent out by the BAAL Newsletter Editor).
- Make sure that the BAAL Treasurer notes which organizers will be asking for how much money.

- Update the BAAL promotion slides.
- Check with BAAL EC members who would like to attend the BAAL-CUP Seminars. If someone is already attending (as delegate or invited speaker), then they are expected to take on the role of presenting a short talk on BAAL (there are slides for this purpose in Dropbox). If not, and nobody responds to the invitation, people based near the venue where the seminar will be held can be invited. BAAL EC representatives would only need to attend for a day or part of a day. (Seminar organizers are expected to waive fee, and BAAL covers transport costs.) Once the BAAL representative has been decided, write to the BAAL-CUP organizers to let them know about that.

January

- BAAL and CUP have agreed to review the Seminar Series on a yearly basis. Check with CUP contacts that they are happy to continue to fund the next academic year's seminar.

March-April

- Update the call for BAAL-CUP Seminars and BAAL RD Workshops. Consult with the BAAL Chair and Secretary if any changes are made. Changes related to the budget should be discussed with the BAAL Treasurer.

May

- Ask the BAAL Website Editor to update the BAAL-CUP Seminar and the BAAL RD Workshop pages with the details of the new calls.
- Circulate the BAAL-CUP Seminar and the BAAL RD Workshop calls via the BAAL e-mail discussion list.
- Request the BAAL Media Officer and the BAAL PG Representative to circulate the calls in the BAAL's social media channels.
- Ask for 2-3 volunteers from the BAAL EC to review the proposals for each initiative. Usually, BAAL Ordinary Members are individually approached to become members of the panel; and it is generally good to get both new and experienced members. Two colleagues should undertake the full review together with the Seminar Coordinator. An extra volunteer should be kept as a reserve reviewer in case of any conflicts of interest and/or a Minerva vote is needed.

June

- Circulate the BAAL-CUP Seminar and the BAAL RD Workshop calls via the BAAL e-mail discussion list for a second time in late June.

August

- Circulate the BAAL-CUP Seminar and the BAAL RD Workshop calls via the BAAL e-mail discussion list for a third (and last) time in mid-August (one month before the submission deadline).

On-going

- Respond to any queries from BAAL-CUP Seminar and BAAL RD Workshop applicants/organizers.
- Liaise with successful applicants re the details of seminar organization.
- Ensure that BAAL-CUP Seminar organizers...
 - produce the two required reports: one for *BAAL News* (maximum of 1,000 words) and another for *Language Teaching* (maximum of 1,800 words – to be checked with the journal editor every year) within four weeks of the seminars;
 - Pass on the report for *BAAL News* to the BAAL Newsletter Editor.
 - Pass on the report for *Language Teaching* to the CUP contact and to the Editor of *Language Teaching* – Graeme Porte (editorlanguageteaching@gmail.com; gporte@gmail.com).
 - send a budget account to the treasurer within two months of the seminars.
- Ensure that BAAL RD Workshop organizers...
 - produce one report for *BAAL News* (maximum of 1,000 words), which should be passed on to the BAAL Newsletter Editor.
 - send a budget account to the treasurer within two months of the seminars.
- Liaise with the BAAL Treasurer regarding the funding from CUP.
- Advise BAAL-CUP Seminar and BAAL RD Workshop Organizers on conditions (e.g. checking CUP are invited to BAAL-CUP seminars).

Other tasks

- Attend the three Executive Committee (EC) meetings and the AGM and prepare reports for these (the deadlines for these are January, May and September with precise dates and reminders sent by the BAAL Secretary).

Expenses

- BAAL pays travel expenses for all three executive meetings and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation prior to the conference). You need to complete a form from the treasurer and provide all receipts. Please try and book travel as far in advance as possible to reduce costs.

The role of BAAL SIG Coordinator

Updated by Helen Sauntson, June 2022

The Special Interest Groups (SIGs) in BAAL form a core of support and ensure a range of interests are catered for at the Annual Meeting and at year-round events. There are currently fifteen full SIGs.

The current BAAL Special Interest Groups are:

- Corpus linguistics
- Language, gender and sexuality
- Intercultural communication
- Language and new media
- Language in Africa
- Language learning and teaching
- Linguistics Ethnography Forum (LEF)
- Testing, evaluation and assessment (TEASIG)
- Vocabulary studies
- Health and science communication
- Linguistics and knowledge about language in education (LKALE)
- Language policy
- Professional, academic, and work-based literacies (PAWBL)
- Multilingualism
- Research synthesis in applied linguistics

The purpose of SIGs is to promote or enhance focused discussion within their specific fields of applied linguistics. The benefit of the relationship with BAAL for the SIGs is that they have affiliation to the national body (and a registered charity) representing applied linguistics in the UK. The advantage for BAAL is that SIGs broaden its base of interests and offer events at which specialist subsets of the BAAL membership can exchange ideas. A SIG operates autonomously, but BAAL remains legally responsible for the activities of the group. SIGs therefore have certain responsibilities to the parent organisation.

The role of the SIG Coordinator is mainly facilitative and supportive, representing the SIGs' interests to the BAAL Executive Committee. There is however also an element of administration as the Coordinator also represents BAAL to the SIGs and so helps to ensure that certain guidelines are followed in SIG affairs.

The SIG Coordinator's tasks comprise:

Liaising with SIGs

- supporting SIG Convenors in the running of their SIG by answering email queries
- disseminating access to the SIG Handbook to new SIG Convenors

- reviewing and approving SIG Event budgets (this is per event – a one off task for each event although sometimes they are batted back and forth if not detailed enough)
- encouraging all SIG Convenors and Treasurers to submit their annual reports on time (**15 August and 30 June** respectively) and pay the accountant's fee of £25.00
- convening an annual meeting with SIG convenors, either in person or online for the sharing of ideas, questions and good practice (this is usually once a year, and can be held at the BAAL annual meeting in **September**)
- advising applicants for new SIGs on how to apply for SIG status
- advising on the opening of SIG bank accounts and providing a letter of support if necessary
- advising on the closing of inactive SIGs

BAAL Executive committee

- attending the 3 BAAL EC meetings and the AGM (**January, May and September** – precise dates sent by the secretary)
- representing SIG interests at the BAAL Executive Committee Meetings
- providing a report on SIG issues and activities for each BAAL EC Meeting, AGM and for the online newsletter (September, January and May – precise dates and reminders sent by the secretary and newsletter editor respectively). See the website for samples of both types of report.
- bringing new SIG applications to the **January** EC meeting for approval
- promoting and sustaining attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications

BAAL annual meeting

- liaising with the local organising committee and SIGs to ensure the successful running of SIG tracks at the BAAL Annual Meeting (**from September before**):
 - find out if SIGs want a track or colloquium (October)
 - make sure SIG convenors advertise the track (November-March)
 - remind SIG convenors to choose abstract vetters for the Annual Meeting and disseminate SIG-related abstracts to them (March-April)
 - ask SIG convenors to approve allocated abstracts (May)
 - liaise with LOC to set up tracks and SIG annual meetings

Administrative

- updating the SIG section of the BAAL website
- updating and maintaining the SIG Handbook

Expenses

BAAL pays travel expenses for all three executive committee meetings and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation and annual executive dinner prior to the conference). You need to

complete the form available on the BAAL website and provide all receipts. Please try and book travel as far in advance as possible to reduce cost.

Monthly task cycle:

Date	Action
September	<p>Conference organisation</p> <p>Consider holding a meeting at BAAL’s annual conference with SIG convenors. Contact next year’s conference LOC to ensure that somebody is appointed to organise the SIG tracks (or talk to them at September EC meeting).</p>
Early October	<p>BAAL conference LOC to prompt SIG coordinator to ask SIGs if they wish to hold EITHER a track (based upon individual proposals) OR a colloquium (on a SIG-related theme). The former is the default and more usual practice. (Unless the LOC is using a different conference format, in which case the SIG Coordinator liaise between the LOC and the SIG convenors regarding SIG activities at the annual conference.)</p>
November-March	<p>Once conference call is out, SIG co-ordinator to advise SIG convenors to advertise their SIG track; and to send a general email to BAAL, drawing people’s attention to the SIG presence at the conference.</p> <p>LOC to approach SIG convenors (through SIG co-ordinator) for abstract reviewers (usually two main reviewers and a supplementary one).</p>
May	<p>LOC to approach SIG convenors (through SIG co-ordinator) to approve the track and its running order; and to check who from the SIG will be chairing.</p>
June/July	<p>LOC to include SIGs in timetable and keep SIG co-ordinator updated. SIG coordinator to remind SIG convenors to contact speakers by email to introduce themselves and the SIGs.</p> <p>Annual reports</p> <p>SIG coordinator to remind SIG treasurers to complete financial report and send receipts for end of June deadline for auditing. Liaise with BAAL accountant. Gather reports, receipts and cheques together and send to accountant. Feed back to SIG treasurers after audit.</p> <p>Remind SIG convenors to complete annual report for mid-August deadline.</p>
Throughout year	<p>Consider holding online meeting with convenors at some point in year.</p> <p>Check and approve BAAL SIG event budgets (with BAAL treasurer)</p> <p>Remind SIGs to produce post-event reports and send to BAAL newsletter.</p> <p>Process any applications for new SIGs (to be taken to January EC meeting)</p> <p>Answer queries from SIGs.</p> <p>Ensuring relevant parts of the website are kept updated</p> <p>Keeping BAAL Media Officer informed of SIG events.</p>

The role of BAAL Website Editor

Updated by Nate Owen, June 2022

The Website Editor's main responsibility is to maintain BAAL's website – www.baal.org.uk – and keep it updated and to work with the Media Secretary to develop strategies to raise BAAL's profile and facilitate digital communication with the general public and members.

The tasks include:

- Monitoring the website to ensure content is not corrupted and links still work. This should be done once a year.
- Providing design suggestions for the website. As content changes, the website itself needs to adapt. Periodically (about once every three years) the site design itself should be reviewed and, if necessary, updated.
- Pruning the website. The entire website should be checked occasionally and redundant content removed.
- Updating the website content. This happens both reactively (when EC members pass on content to be uploaded) and proactively.
- Overviewing the development and uploading of materials for the BAAL YouTube channels.

Liaising with MOSAIC and reviewing the content and materials in the Members' Area. As of (2022), the website is hosted by the BAAL administrator (MOSAIC) and the platform used is WordPress. MOSAIC can upload content on behalf of BAAL, on request from the Website Editor. It is therefore not necessary for the Website Editor to know how to construct websites in html etc. However, it will be useful to develop a basic ability to modify the site using WordPress, which has a user-friendly interface and can be modified with html, if the Website Editor is familiar with this script.

Along with other members of the BAAL EC, the Website Editor is also responsible for promoting and sustaining attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications.

Sources of Information

The main sources of information for website content are:

- Emails from other members of the committee
- Emails from BAAL members relating to BAAL activities
- Emails from BAAL administrator
- Other members of BAAL (the wider community)

Weekly Schedule

The following tasks should be carried out weekly:

- Check web content for any out-of-date information, and to ensure that this is corrected. This can be done independently in the case of minor amendments, or by liaising with relevant members of the Executive Committee when appropriate. For more substantive changes, these will need to be signed off by the Chair and/or Secretary.
- Update information as required by other committee members/BAAL administrator

Expenses

BAAL pays travel expenses for all three executive committee meetings and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation and annual executive dinner prior to the conference). You need to complete the form available on the BAAL website and provide all receipts. Please try and book travel as far in advance as possible to reduce cost.

The role of BAAL Ordinary Member

Updated May 2021

Typical duties include:

- Undertaking special projects and ad hoc tasks that emerge for the EC.
- Supporting other members of the EC and facilitating delivery of the tasks of the EC as appropriate. Examples are:
 - Refereeing applications to the Applying Linguistics Fund and taking a potentially leading role in the competition (e.g. drafting call and liaising with EC, devising and managing the reviewing process, liaising with applicants, providing feedback to unsuccessful applicants, updating the Applying Linguistics Fund section on the BAAL website, etc).
 - Reviewing abstracts for the Annual Conference
 - Refereeing applications to the BAAL seminars
 - Reading and reviewing updates, plans and budgets for future conferences
 - Reading and writing short report on at least one book for book prize
 - (Sometimes) contributing to the BAAL Newsletter
 - (Sometimes) representing BAAL at Routledge/CUP BAAL seminars
- Contributing to discussion, decision making and queries among the EC.
- Taking minutes at BAAL EC and AGM meetings.
- As a member of EC, attending three BAAL EC meetings and the AGM each year and taking actions as agreed in meetings.
- Contributing to and voting on EC issues and decisions by email
- Promoting and sustaining attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications.
- Ensuring that the role description for Ordinary Members is up to date, and, if needed, updating it.

Please note:

Ordinary members are *not* normally expected to be involved in any monetary transactions or purchases. There have been occasional occurrences of phishing scams target at new members. If you experience anything suspicious, please report it to the BAAL chair.

Monthly breakdown of possible key tasks (the tasks may differ from year to year)

- December - review applications for BAAL CUP seminars
- January - prepare for and attend January EC meeting, take minutes, collect BAAL book prize book(s) and prepare short review(s) by early April

- March - review BAAL conference abstracts
- May - prepare for and attend summer EC meeting, take minutes
- June - review applications for the Committee on Linguistics in Education (CLiE) rep
- September – attend third EC meeting and BAAL conference, participate in evaluating for poster/student presentation prizes, take minutes at AGM

Expenses

BAAL pays travel expenses for all three executive committee meetings and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation and annual executive dinner prior to the conference). You need to complete the form available on the BAAL website and provide all receipts. Please try and book travel as far in advance as possible to reduce cost.

The role of the BAAL CLiE Representative

Updated by Emma Marsden, July 2017, and Gee Macrory, June 2022

The Committee for Linguistics in Education (CLiE) is a joint committee of the Linguistics Association of Great Britain (LAGB) and the British Association for Applied Linguistics (BAAL) www.clie.org.

It aims to explore and evaluate ways in which linguistics and applied linguistics might contribute towards the school curriculum and the professional training of teachers.

Its meetings provide a forum for the exchange of information and opinion on matters of mutual interest and concern to representatives of associations and groups involved in linguistics in education. Around 15 other organisations with interests in language and languages in the education system send a representative.

The committee meets three times a year (October, February and June).

BAAL and LAGB each sponsor four representatives.

BAAL CLiE reps should be well informed about the UK education system, have time and enthusiasm for working with colleagues to advance the applied linguistics evidence base in UK education and be resident in the UK (this is mainly for reasons to do with BAAL's financing of travel expenses). Three of these representatives are 'ordinary' members. For BAAL 'ordinary' representatives the role lasts for 3 years. If the BAAL rep is unable to attend one of the three scheduled meetings, it would be normal practice to arrange a replacement for that meeting.

One of the four BAAL reps will take the role of CLiE Chair or Secretary, as determined by the BAAL executive, to lead or organise meetings, minutes, and follow up actions. These roles alternate between BAAL and LAGB members. It is customary that after 3 years the Secretary becomes Chair, for a further three years.

The BAAL representative who is Secretary or Chair will be co-opted onto the BAAL Executive committee.

The Secretary or Chair will also deal with CLiE membership of appropriate of associations and of ordinary BAAL reps. As places for ordinary CLiE reps from BAAL become vacant, invitations to apply are sent out to BAAL members, and the Chair or Secretary provides profiles for the BAAL exec to select the most appropriate applicant. The Secretary and Chair of CLiE should consider the complete CLiE membership profile on a yearly basis in January and report any renewals due as a standing item at the February meeting. For example, any BAAL rep whose term is due for completion or renewal could be considered and consulted about before the meeting.

As a member of the BAAL exec, the Chair or Secretary of CLiE is expected to provide a report for committee meetings and the AGM to ensure that BAAL is informed of and supportive of CLiE activities. They are also responsible for promoting and sustaining attention to equality, diversity, inclusion and fairness in all aspects of BAAL's activities and communications.

On CLiE the role is to ensure that BAAL approves of CLiE activities and that interests related to Linguistics in Education are included in CLiE business.

Expenses - BAAL pays travel expenses for all three CLiE meetings, attendance at BAAL exec meetings (as required) and registration and accommodation costs for the BAAL conference and AGM (including the cost of an extra night's accommodation and annual executive dinner prior to the conference). A form from the treasurer has to be completed, with all receipts. Reps are encouraged to book travel as far in advance as possible to reduce costs.

CLiE also has **co-opted members** and occasional guest speakers for whom expenses are shared between BAAL and LAGB. The practice is that expense claims for alternate meetings are sent to BAAL and LAGB.

Term of membership: The original CLiE constitution states: The Committee so appointed shall be empowered to invite appropriate associations to appoint representatives for periods of three years (renewable). Up to four individuals may be co-opted for the same period. Nominated members may have their nominations renewed annually.

The facility to co-opt members allows CLiE to invite membership from an individual rather than an organisation. But the practice of serving a 3 year term has lapsed, so in September 2013, the topic was raised with both LAGB and BAAL executives and re-established. **The term of a co-opted member shall be three years. The three year period may be extended. This is a decision for the Chair and Secretary (so both LAGB and BAAL are involved), who could consult the other (non co-opted) members if necessary** to decide whether the original reason for co-opting them is still relevant and, if so, whether the needs are being fulfilled. It would be possible to consider the option to renew annually if members feel they can commit fully to CLiE

If on the basis of this exercise there then becomes a vacancy, then CLiE considers who is invited to fulfil a specific role. This should provide a way of keeping and getting the co-opted membership that is most useful and relevant to the concerns of CLiE for a suitable period of time.

The role of the BAAL Book Reviews Editor

Updated by Sal Consoli, December 2021

The BAAL Book Review Editor plays a pivotal role in disseminating insights from cutting-edge publications from the field of applied linguistics. The postholder will select books for review, identify suitable reviewers, coordinate the reviewing process, and appraise the final reviews before publication in the BAAL Newsletter (published twice a year – one winter and one summer edition). There are usually 5 to 7 reviews in each edition of the BAAL Newsletter and the workload for this post is expected to be equivalent to one hour a week during term time.

Main tasks:

- Identify books for review on a range of topics from:
 - publisher catalogues;
 - publisher announcements;
 - BAALmail list;
 - conference book displays;
 - emails from authors and publishers;
 - reviewer requests.
- Request copies from publishers (by email for some, but increasingly using online forms).
- Add book details to *BAAL Book Reviews Log* and *List of Books Available* (liaise with BAAL Newsletter Editor).
- Maintain publisher and book request details list on Excel spreadsheet.
- Respond to requests for books from reviewers, checking academic credentials if unsure.
- Send book to reviewers:
 - prepare invitation and guidelines letter using templates;
 - for hard copies, arrange for BAAL Admin Office to post book and letter to reviewer;
 - for eBooks, email letter and link to reviewer.
- Appraise book reviews received and, where necessary, request changes and review again (changes are mostly requested due to word count or lack of critical element).
- Copy-edit reviews and format for publication in BAAL Newsletter.
- Chase up reviews when newsletter publication date approaches; follow up with missed deadlines.
- Send reviews and *List of Books Available* to BAAL Newsletter Editor.
- Notify reviewers and publishers once book reviews are published.

