## **BAAL Code of Conduct for events**

At the BAAL 2020 online conference we want everyone to share ideas, discuss research, learn from each other and network productively, in a safe and comfortable environment.

As a preventive measure and to avoid any misunderstandings, we ask that all event delegates adhere to the following code of conduct.

- 1. Presenters should keep to their allotted time as much as possible.
- 2. Questions should be succinct, and earnestly inquisitive or constructively critical, not overtly dismissive.
- 3. Please refrain from taking screenshots or photos of the slides or the presenters, unless invited to by the presenter. Please also check with presenters before sharing screenshots or photos online. As a presenter, please state if you mind delegates taking screenshots or photos of your presentation.
- 4. Please don't make your own recordings of the talks. Recordings will be made available after the event.
- 5. We are committed to maintaining and promoting a scholarly community in which people treat each other with dignity and respect. Any harassment or intimidation based on race, religion, ethnicity, language, gender identity or expression, sexual orientation, physical or cognitive ability, age, appearance, or any other status, will not be tolerated.
- Any unsolicited physical contact, inappropriate written/verbal contact, unwelcome sexual attention, and bullying will not be tolerated – at the venue, social events, or accommodation.

The committee will address any reports of inappropriate behaviour seriously – and discreetly, in order to protect those raising concerns. If you would like to raise any concerns, please email the BAAL Secretary, Caroline Tagg (<a href="mailto:caroline.tagg@open.ac.uk">caroline.tagg@open.ac.uk</a>) or any member of the BAAL executive committee board. The BAAL executive committee members are all listed on the <a href="mailto:committee-page">committee page</a> of our website.